



CHRIST CHURCH
— ACADEMY —

Discipline Policy

DISCIPLINE POLICY

The kind and amount of discipline will be determined by the teachers, and if necessary, the administrator. The discipline will be administered in the light of the student's problem and attitude. All discipline will be based on biblical principles, e.g. restitution, apologies (public and private), swift punishment, restoration of fellowship, no lingering attitudes, etc. The vast majority of discipline problems are to be dealt with at the classroom level.

Love and forgiveness will be an integral part of the discipline of a student.

- Office Visits: There are five basic behaviors that will automatically necessitate discipline from the administrator (instead of the teacher). Those behaviors are:
 - Disrespect shown to any staff member. The staff member will be the judge of whether or not disrespect has been shown.
 - Dishonesty in any situation while at school including lying, cheating, and stealing.
 - Rebellion, i.e. outright disobedience in response to instructions.
 - Fighting, i.e. striking in anger with the intention to harm the other student(s).
 - Obscene, vulgar, or profane language, as well as taking the name of the Lord in vain.

During the visit with the administrator, he will determine the nature of the discipline. The administrator may require restitution, janitorial work, parental attendance during the school day with their student, parents to come and administer appropriate discipline, or other measures consistent with biblical guidelines which may be appropriate.

If for any of the above, or other reasons, a student receives discipline from the administrator, the following accounting will be observed.

- The first two times a student is sent to the administrator for discipline the student's parents will be contacted immediately afterward and given the details of the visit.
 - The parents' disciplinary assistance and support in averting further problems will be sought.
- The third office visit will be followed by a meeting with the student's parents, and the administrator.
- Should the student require a fourth office visit, a two-day suspension will be imposed on the student.
- If a student and his parents are not able to eliminate the previously listed behavioral problems, the administration will determine if expulsion of the student

is necessary.

- Expulsion: The Christ Church Academy Board realizes that expelling a student from school is a very serious matter and should always be carefully dealt with on a case-by-case basis. Forgiveness and restitution are fundamental to our total discipline policy. However, should a student and his parents not be able to eliminate behavioral problems the student will eventually need to be expelled.

Serious Misconduct: Should a student commit an act with such serious consequences that the Administrator deems it necessary, the office-visit process may be bypassed and suspension or expulsion imposed immediately. Examples of such serious misconduct could include:

- acts endangering the lives of other students or staff members
- gross violence/vandalism to the school facilities
- violations of civil law or any act in clear contradiction of scriptural commands
- Students may be subject to school discipline for serious misconduct which occurs after school hours

Re-admittance: Should the expelled student desire to be readmitted to Christ Church Academy at a later date, the school board, or its delegated committee, will make a decision based on the student's attitude and circumstances at the time of re-application.

